

... plan, organise, direct, control and coordinate the activities of childcare centres and services including physical and human resources.

Indicative Skill Level

Most occupations in this unit group have a level of skill commensurate with a Bachelor degree or higher qualification. At least five years of relevant experience may substitute for the formal qualification. In some instances relevant experience and/or on-the-job training may be required in addition to the formal qualification (ANZSCO Skill Level 1).

Skilled Occupation Criteria

Long-lead time

Child Care Centre Managers meet the criteria for long lead time, as entry to this occupation requires a substantial training commitment.

- ▶ Of vocational education and training (VET) students, 70% took more than 1000 contact hours to complete their training (*NCVER Students and Courses, 2010*)
- ▶ Relevant undergraduate degrees, such as a Bachelor of Early Childhood Education, generally require at least four years study (full-time equivalent).

High use

Child Care Centre Managers meet one aspect of the criteria for high use, showing that the skills which people have acquired through education and training are being deployed for the uses intended.

- ▶ Of new graduates employed as Child Care Centre Managers, 76% were found to have studied in a related field, such as teacher education or business and management (*Australian Graduate Survey, 2009*).

High risk

Child Care Centre Managers also meet the criteria for high risk/high disruption. This indicates that the occupation is important for the effective operation of an enterprise and/or the broader economy.

- ▶ Certification and/or registration is compulsory in all states and territories. Child Care Centre Managers are generally required to have completed a Diploma or Advanced Diploma in Children's Services, or equivalent qualification. Alternatively, people can complete an apprenticeship in Children's Services – Out of School Hours Care.
- ▶ Child Care Centre Managers are important to meet government policy priorities at both the Commonwealth and state level. These include: providing universal access to Early Childhood Education; the Council of Australian Government's National Early Childhood Development Strategy, *Investing in the Early Years*; the Indigenous Early Childhood National Partnership Agreement; the National Partnership Agreement on Early Childhood Education; and meeting the standards of the National Quality Framework.

Occupation trends

ANZSCO: 1341

Child Care Centre Managers

Employment level	9100 A high proportion of workers (75.9%) are employed full-time.
6 digit employment (2006 Census)	134111 Child Care Centre Manager 8129
Employment growth	Over the five years to August 2010, employment increased by 37.5% (compared with growth of 12.1% for all occupations). Employment is expected to rise by 5.1% over the next five years (compared with projected growth of 9.5% for all occupations).
Unemployment rate	Average (around 3.8%) compared with all occupations.
Educational profile	Around 69.3% have an Advanced Diploma or Diploma.
Vacancies	The Internet Vacancy Index (IVI) rose by 2.6% over the 12 months to September 2010 to 123.1 (March 2006=100). Vacancies for all occupations increased by 19.4%.
Gender	Around 91.1% of workers are female (compared with 45.4% for all occupations).
Labour turnover	Around 10.2% of workers leave this occupation in a year compared with 13.1% for all occupations.
Age profile	The median age is 40 years and 30.3% are aged 45 years and over (compared with 38.5% for all occupations).
Earnings	Median full-time weekly earnings (before tax) are average (\$1000).
Graduate outcomes	Not available
Skill shortages	National shortages of Child Care Centre Managers have been persistent.

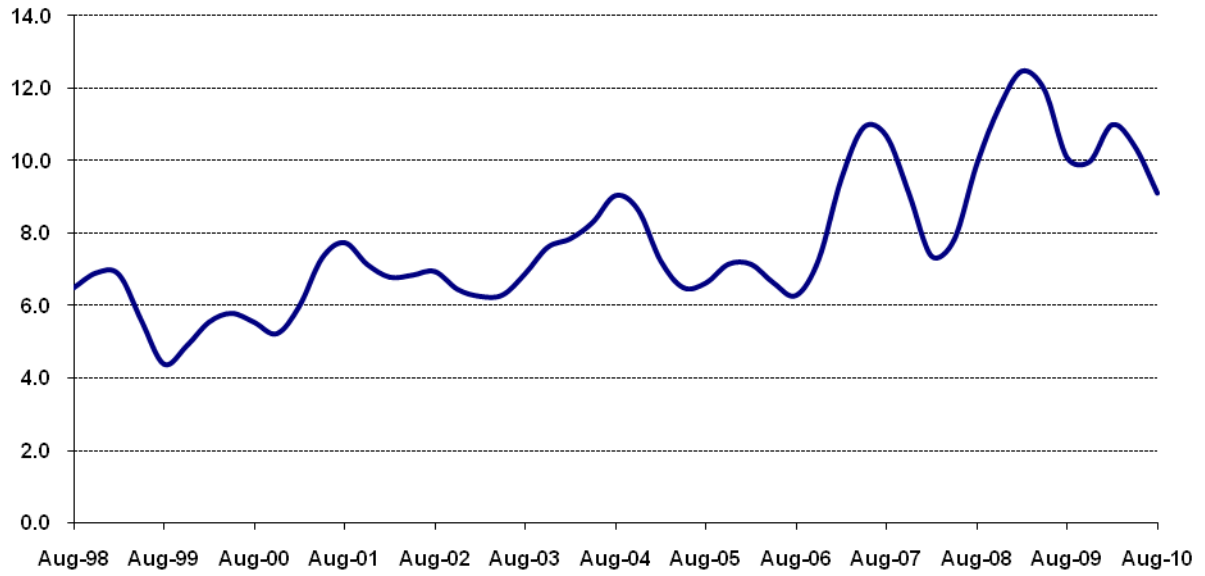
Labour market

National shortages in this occupation have been persistent over the past two decades. Child Care Centre Manager is still assessed as being in national shortage but the labour market varies considerably across states and territories. Almost all surveyed vacancies were filled in Victoria, South Australia and Western Australia in late 2009 but shortages were reported in other locations.

Summary

Employment growth has been strong over the past five years, although growth is expected to moderate over the next five years. Shortages have been persistent and the unemployment rate is about the same as the 'all occupations' average. Advertised vacancies levels are below those recorded over 2007 and 2008.

Child Care Centre Managers
Employed Persons ('000s) Aug 1998 to Aug 2010



Internet Vacancy Index (IVI) - 3 Monthly Average - Nov 2006 - Sept 2010
Child Care Centre Managers (March 2006 = 100)

