

... diagnose, assess, treat and prevent human mental, emotional and behavioural disorders. Psychiatric Registrars training as Psychiatrists are included in this unit group.

Indicative Skill Level

Occupations in this unit group have a level of skill commensurate with a Bachelor degree or higher qualification, two years hospital-based training, and at least five years specialist study and training (ANZSCO Skill Level 1).

Skilled Occupation Criteria

Long-lead time

Psychiatrists meet the criteria for long lead time, as entry to this occupation requires a substantial training commitment.

- ▶ Employment as a Psychiatrist generally requires the completion of a university qualification of at least four years study (full-time equivalent), two years hospital-based training, and at least 5 years specialist study and training.

High use

Psychiatrists meet the criteria for high use, showing that the skills which people have acquired through education and training are being deployed for the uses intended.

- ▶ Based on advice from Universities Australia, university courses in psychiatry have a strong degree of match with eventual employment as a Psychiatrist.
- ▶ Of recent graduates employed as Psychiatrists, 71% were found to have studied in a related field such as medical studies or public health (*Australian Graduates Survey, 2009*).
- ▶ As professionals, Psychiatrists are expected to have a level of skill commensurate with a Bachelor degree or higher qualification. Of those employed as Psychiatrists, 100% were found to possess this level of skill (*ABS Survey of Education and Work, 2010*).¹

High risk

Psychiatrists also meet the criteria for high risk/high disruption. This indicates that the occupation is important for the effective operation of an enterprise and/or the broader economy.

- ▶ Psychiatrists are required to register with the Medical Board of their state or territory in order to gain professional recognition, and to be licensed in order to practise.
- ▶ Psychiatrists are important to meet government policy priorities at both the Commonwealth and State level. These include policies in mental health and meeting the recommendations of the National Health and Hospitals Reform Commission, the Clinical Training Funding Initiative, and the Clinical Supervision Support Program.

¹ Analysis for the Skilled Occupations List (SOL) was conducted using the latest available data, including the 2010 ABS Survey of Education and Work (SEW). Percentages may therefore differ from those cited in the 'Occupation Trends' analysis (over the page), which uses alternative sources in some instances (e.g. the 2008 ABS Survey of Education and Work). Small sample sizes for some occupations may also result in fluctuations in the SEW data between 2008 and 2010. The specific data sources used for the Occupation Trends analysis can be found on the Skills Australia website: <http://www.skillsaustralia.gov.au/SOLsummarysheets.shtml>.

Occupation trends

ANZSCO: 2534

Psychiatrists

Employment level

3600 More than half of workers (54.0%) are employed full-time.

6 digit employment (2006 Census)

253411 Psychiatrist 2180

Employment growth

Over the five years to August 2010, employment increased by 59.1% (compared with growth of 12.1% for all occupations).

Unemployment rate

There is almost no unemployment for this occupation.

Educational profile

Almost all workers have a Bachelor degree or higher qualification.

Vacancies

The Internet Vacancy Index (IVI) rose by 2.5% over the 12 months to September 2010 to 223.6 (March 2006=100). Vacancies for all occupations increased by 19.4%.

Gender

Around 74.8% of workers are female (compared with 45.4% for all occupations).

Labour turnover

Around 6.4% of workers leave this occupation in a year compared with 13.1% for all occupations.

Age profile

The median age is 44.5 years and 50.5% are aged 45 years and over (compared with 38.5% for all occupations).

Earnings

No earnings data are available for this occupation.

Graduate outcomes

Graduate Careers Australia data show 94% of Bachelor degree graduates in medicine seeking full-time work were working four months after graduation, 95% of whom were employed as Health Professionals.

Skill shortages

Not assessed through DEEWR research

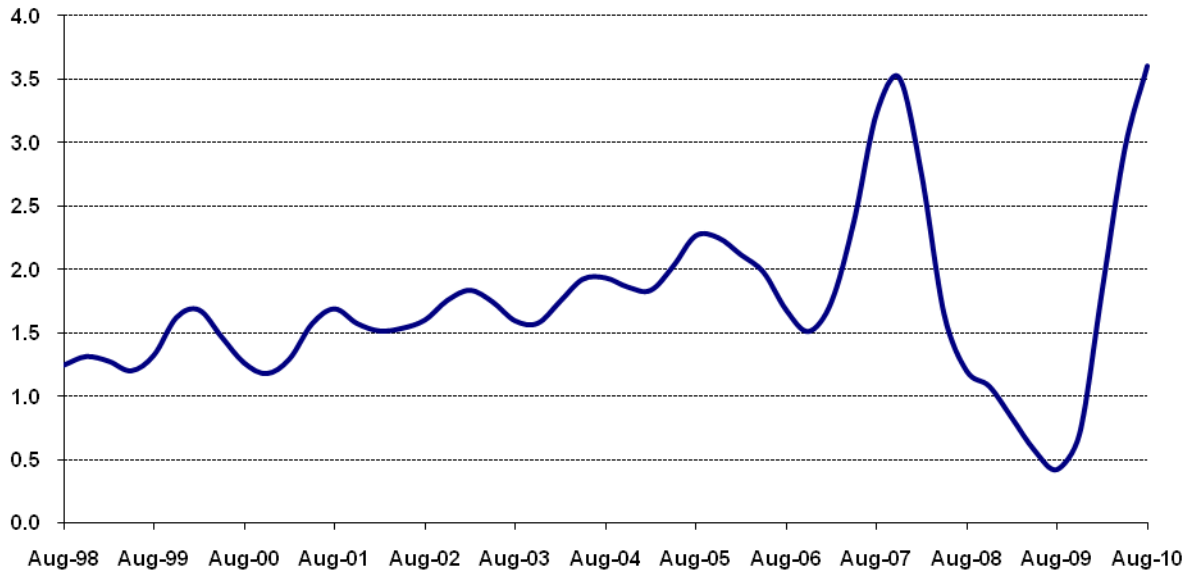
Labour market

Not assessed

Summary

Labour Force Survey data for this very small occupation have a very high standard error making it difficult to determine employment trends. However, the workforce has an old age profile (more than half of psychiatrists are aged 45 years or older) suggesting strong replacement demand over the next decade.

Psychiatrists
Employed Persons ('000s) Aug 1998 to Aug 2010



Internet Vacancy Index (IVI) - 3 Monthly Average - Nov 2006 - Sept 2010
Psychiatrists (March 2006 = 100)

